

When it comes to families interviewing you, it's so important to take this time to determine if they are the perfect match for you too! Below we have questions that can mindfully guide you on your decision-making process. We encourage you to ask 2 or 3 questions so that not only will this make you look professional but organised and show high care of their position available. Remember to always smile and to bring your joy and fun to the interview!

- 1. Why has this position become available?
- 2. What challenges are you facing that is important for me to be aware of so we can prevent them happening?
- 3. Have you had a nanny before/ what worked and not so well?
- 4. What are your expectations from me if I was successful for the role?
- 5. What attributes are you looking for in a nanny?
- 6. What is your existing family routine and are you open to ideas?
- 7. How long will you require a nanny?
- 8. How would you describe your family dynamic?
- 9. What personality approach do your minis respond best to?
- 10. What are your minis favourite activities to play?
- 11. What is your disciplinary plan?
- 12. What is the plan if someone in the family is exposed to or diagnosed with COVID? And how that impact my pay?
- 13. What are your family values?

Overall score out of 3 (3 = Amazing)

- 1. Definite no. Not in line with my personal values
- 2. Lovely family and I want to sleep on it
- 3. Absolutely love. When do I start?!